



This meeting can be as a parent breakout at the first pack meeting or a separate meeting.

Pre-event tasks:

Review all the youth applications you received at the joining event and determine which boys will form which dens, how many new den leaders do you need (remember two-deep leadership)? How many boys will join existing dens?

1. Has your pack conducted a Pack Leadership and Membership Inventory? If so, you should know exactly what you need for adult leaders **well before** you start your parent orientation meeting.
2. You need to make sure all parents understand at the parents orientation meeting that the pack needs their support as 'parent helpers' or registered leaders. Take time to create a wall chart of the different activities that need parent help so they sign-up to help the pack for one of these events at this meeting, let alone being a registered adult leader.
3. If you have further information to handout that is pack specific (behavior policy, calendar etc.) this is the time to provide it. Use the Parent & Family talent surveys from the FYR crate.

Good evening and welcome everyone.

I'd like to welcome you to _____ Parent Orientation Meeting.

I am _____, and I have been a Scout leader for _____. I am looking forward to spending some time with you this evening and sharing with you how you can get involved with your son in a great family program.

Check to ensure everyone found the Scout shop OK for their son's uniform and handbook (some packs provide handbooks as part of pack dues).

Our Goals

- Inform you about how our pack operates
- Discuss the Cub Scout Advancement Program
- Discuss Parental Involvement
- Answer your questions about Scouting



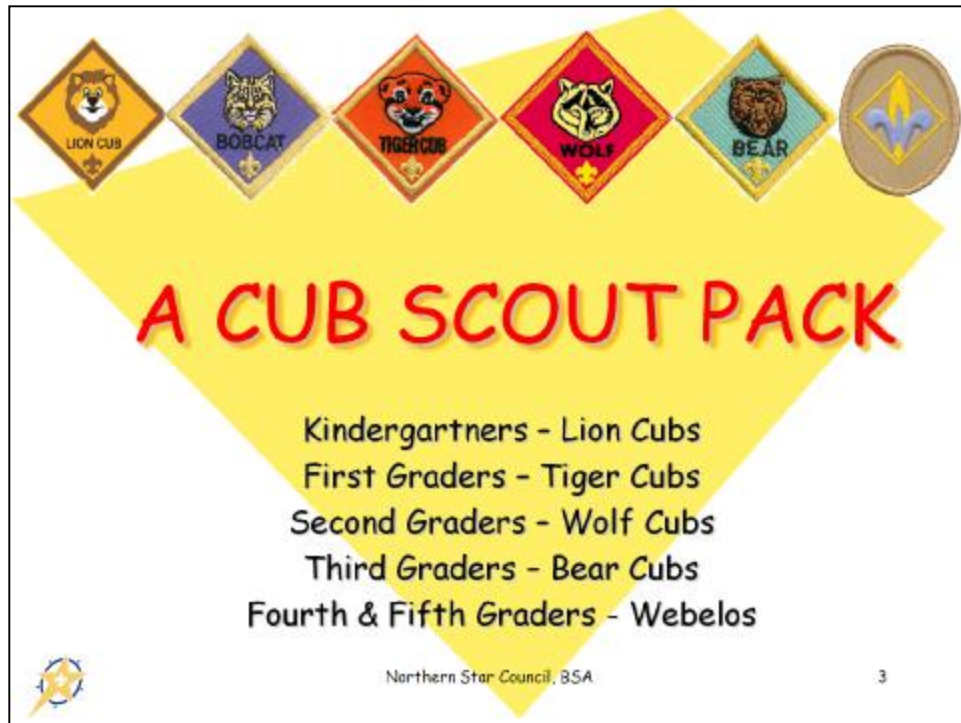
Your goal this evening is to accomplish three things:

Inform parents about how our pack operates

Discuss the Cub Scout Advancement Program

Discuss Parental Involvement

Answer parent questions about Scouting and your pack



This is just a 'refresher' slide to remind them of the grade level programs.

Many of the fun things we do in Cub Scouts is done by dens, dens meet a couple times a month.

Once a month all of the dens will gather together for a pack meeting.



The slide features a yellow diamond-shaped background. At the top, there are five circular icons: a yellow diamond with a lion (LION CUB), an orange diamond with a tiger (TIGER CUB), a red diamond with a wolf (WOLF), a blue diamond with a bear (BEAR), and a brown oval with a fleur-de-lis. The text 'INTRODUCE PACK LEADERS' is written in large, bold, red letters. Below this, the following roles are listed in black text: Cubmaster, Committee Chair, Committee Members, Pack Lion Cub Coordinator, and Den Leaders & Webelos Leaders. At the bottom, it says 'Northern Star Council, BSA'. There is a small logo in the bottom left corner and the number '4' in the bottom right corner.

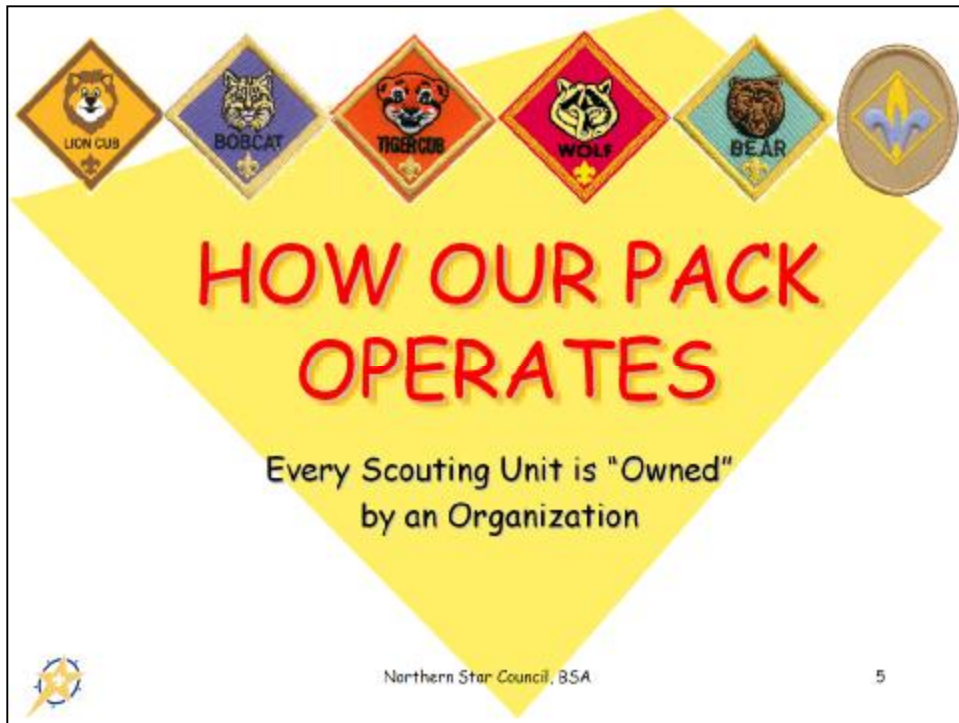
INTRODUCE PACK LEADERS

Cubmaster
Committee Chair
Committee Members
Pack Lion Cub Coordinator
Den Leaders & Webelos Leaders

Northern Star Council, BSA

4

Introduce the key adult leaders in the pack



Scouting has been helping boys have fun and parents guide their children in the right paths for over **100 years**. We're pretty good at what we do!

Every Scouting unit is "owned" by a community organization such as a school, church, civic group or group of citizens. Our sponsoring organization is

Northern Star Council provides program literature and other materials, training for volunteer leadership, insurance, special activities and eight Scout camps.

How Does it Work?

- Den Meetings
- Pack Meetings
- Special Activities



Northern Star Council, BSA

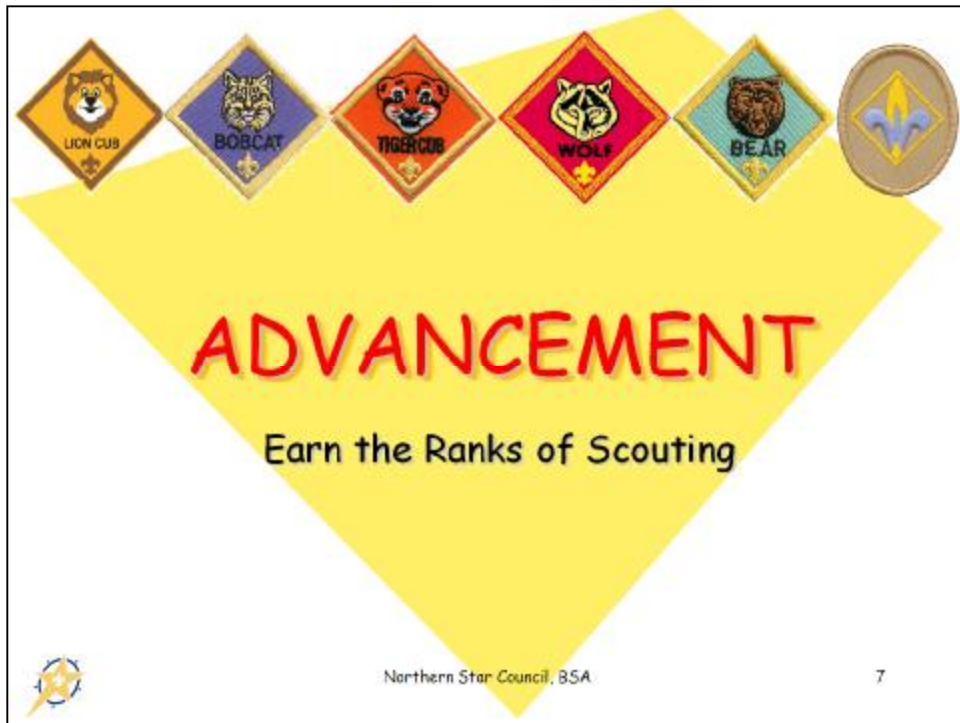
6

Many of you are beginning to ask, “Well, just how does Cub Scouting work?”

Dens - Boys are placed in dens according to grade levels. Dens are typically made up of two adult leaders and 5 to 8 boys. Den meetings normally occur two to three times a month. They are typically 60-90 minutes in length.

Packs – Once a month all the dens come together for a pack meeting to recognize the boys for their achievements and let dens show off what they did during the month. Pack meetings are family activities.

Special activities **[insert your own pack activity info]** may include holiday parties, pinewood derby races, community service projects and resident camp to name just a few.



All boys are interested in earning badges.

A good portion of the rank advancement requirements a boy will work on will be done as part of their den meetings. Many requirements are to be worked on with a parent. Scouting is a special time to work with your son and actively participate and help him earn his requirements to achieve an advancement rank.

Let's talk for a moment about the advancement program.

LION CUB - Nine activities including "Grand Adventure" outings.

BOBCAT - No matter what age or grade a boy joins Cub Scouting, he must earn his Bobcat badge.
[One exception: Lions earn this after the Lion Cub Badge in the spring of their kindergarten year]

TIGER CUB - Five Achievements with three parts: Family Activity, Den Activity & Go See It!

Northern Star Council, BSA

8

Lion Cubs start off with their adult partner working on nine activities including "Grand Adventures" related to the monthly program activity.

No matter what age or grade a boy joins Cub Scouting, he must earn his Bobcat badge (one exception is that Lions earn the Lion Badge first, then they work on the Bobcat requirements).

The trail to Bobcat includes learning the Cub Scout Promise, The Law of the Pack, What Webelos means, the Cub Scout sign, the Cub Scout handshake, the motto (which is "Do Your Best"), and the Cub Scout salute.

First graders start out as Tiger Cubs. All Tiger Cubs sign up with an adult partner. The Tiger Cub Motto is Search, Discover, and Share.

WOLF - 12 Achievements centered on the Scouts "Duty to God, Country, Family, and Self"

BEAR - Need to complete 12 out of 24 achievements.

WEBELOS - Activity badges in five areas: Physical Skills, Mental Skills, Community Involvement, Technology, and Outdoor

Northern Star Council, BSA

9

After your second grade Cub Scout has earned his Bobcat badge, he can start along the Wolf trail. He must complete 12 achievement to become a Wolf Cub Scout.

Following the Bear track in third grade is fun with 24 choices to pick from. A Scout needs to complete 12 out of 24 achievements to be a Bear Cub Scout.

Get set for fun and adventure in the Webelos den as a fourth or fifth grader. Everything in the Webelos Scout program is more challenging. Boys will earn special badges that only Webelos Scouts can earn.



The Scouting program is brought to the boys in a simple and sound manner. First, a partnership is formed between the Boy Scouts of America, represented in this area by the Northern Star Council, and a local organization.

The Pack is just one part of the Scouting family. There are Boy Scouts for boys 11 – 18 and Venturing which is our co-ed program for 13 (and completed the 8th grade) – 21 year olds.

Your local pack has many dedicated leaders and will need your assistance in the coming year to provide the best program for your son.

Please fill out the Parent & Family Talent Survey we are distributing at this time. (have a pack leader handout the surveys).

Our pack relies on parents to run a great program. Please turn this in at the end of our meeting with your son's youth application.

FINANCE

- Registration Fee
- Dues / Uniform
- Money Earning Projects
- "Friends of Scouting"
- United Way



Northern Star Council, BSA

11

How is Scouting financed?

Every member pays a registration fee which is a pro-rated \$15 annually, in September the fee is \$8.75

Depending on the pack and the den, a boy may pay dues, Families buy the boy's uniform and personal equipment. Scout shops are listed on page 15 of your Welcome booklet.

Scouts will have an opportunity to earn money and prizes in our council popcorn sale.

The council receives its money from our annual "Friends of Scouting" campaign, Trail's End popcorn sale, the United Way and a few other sources.

TRAINING

- Every youth member deserves a trained leader! 
- Fast Start (online)
- Youth Protection (online) - mandatory for each new leader to take before they can be officially registered leaders with the BSA
- This is Scouting (online)
- Leader Specific Training - available online and in classroom format



Northern Star Council, BSA

12

Those of you who become leaders will want to take advantage of the training we have to offer. Initial training is online (fast start, youth protection and This is Scouting) and there are special sessions scheduled throughout the year for leader-specific training.

CAMPING

- KEEP THE OUTING IN SCOUTING
- Fall Festivals at Camp (day activity)
- Polar Cubs (day activity)
- Cub Scout Resident Camps
- Webelos OutPost
- Webelos Adventure Days
- 5th Grade Webelos Camps



Northern Star Council, BSA

13

Day Camps: Fall festivals and Polar Cubs are programs for all (including Lions) age levels of Cub Scouting

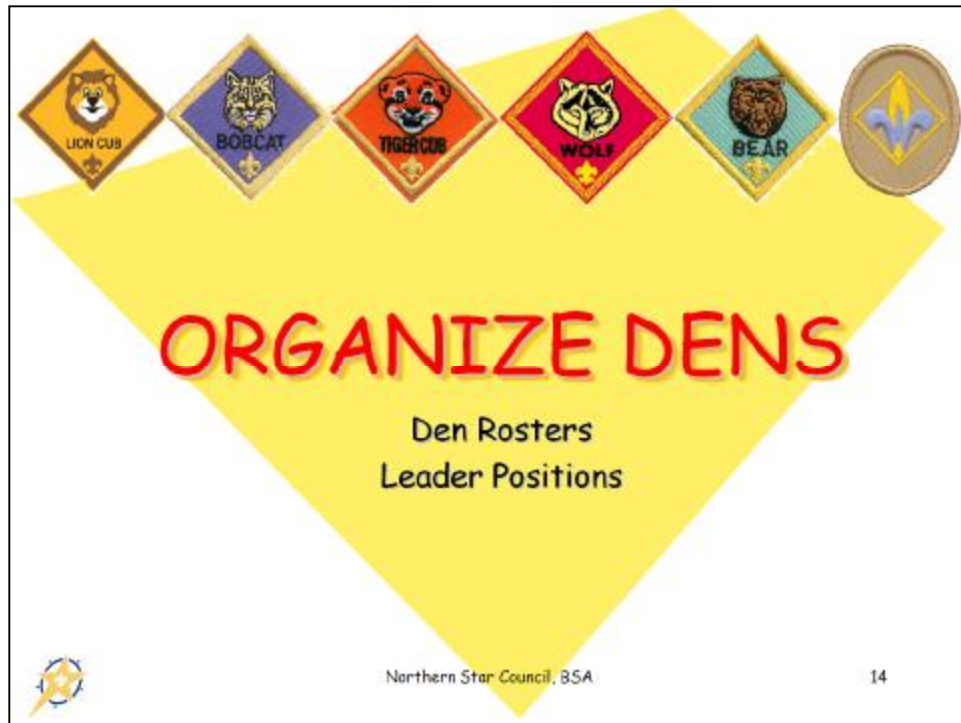
Cub Scout Resident Camps: This is a two-night/three-day activity for Tiger, Wolf, and Bear Cubs.

Webelos OutPost: This program is an opportunity for 4th grade Webelos Scouts to spend an additional night after resident camp with hands on activities and camping and outdoor skills.

Webelos Adventure Days: For Webelos (graduating 3rd and 4th graders)

5th Grade Webelos Camps: Introduces second year Webelos to the basics of Boy Scouting and it is one day longer than Cub resident camp

If you pack does family camping, feel free to discuss what you do.



Den Organizer – you may need several den organizers depending on how many new youth signed-up for Scouting

If the parents are grouped by the grade of their boy (like at the joining event) it is easy to talk the parents in this group to coach them in selecting their den leader and assistant.

For youth joining existing dens... these dens may need an assistant DL, Introduce self – briefly (1 minute) tell why you're a Scout leader/How your family has benefited.

Set the stage (the object is to get them excited about the fun and opportunities of being a leader, and set their mind at ease concerning the time involvement and difficulty.)

Suggested outline and phrases:

Many of you tonight will have the opportunity to be leaders in Cub Scouting.

State firmly that many people don't volunteer because they are:

Not interested – No time – Don't know how

Counter these reasons with:

- We know you are interested or you wouldn't be here
- Out of 168 hours in the week, you can surely find a few hours to spend with your son and his friends
- We find time for what's important to us
- We will show you what to do at a training session next week (or when your Pack Trainer has it scheduled)



On your tables tonight you will find the Pack Leader position descriptions (from the fall youth recruitment crate)

- Share results of the unit leadership inventory (a form for this is inside the fall youth recruiting guidebook)
- Appoint a sharp looking parent in each group to be the discussion leader. “I’m going to leave you to determine the best person available to serve as Den Leader, Assistant Den Leader and members of the Parents’ Committee for your den. For your son’s sake, this decision must come from you. When you have reached this decision, let me know and we will register everyone.
- Leave them. Walk out of the room. Don’t stand around to answer their questions or you will end up trying to select their leaders. If they have questions, answer them briefly and leave the area. In the event a den can’t find the leadership, try this – “I realize you are having difficulty, perhaps all of you work, or have small children, or work shifts. For your son’s sake, please try one more time to solve your problem.

Use materials from appendix:

- A Boy’s Eyes
- Take a Moment to Consider
- Why I’m a Leader
- Time for Scouting

Annual fee is just \$15.00. Pro-rated fee is \$8.75 (Sept.)

Your adult registration includes a subscription to *Scouting Magazine*, Program Helps, \$1 million dollars worth of liability insurance and the council newsletter.

SOCIAL SECURITY NUMBERS ARE MANDATORY on the adult applications (as a pack ensure you safeguard the adult applications until they are turned into the Scout Office)

Inform them of going online to take youth protection training (mandatory for new leaders). See flier in recruiting crate for training info.



After the meeting

Collect the adult applications and fees – follow-up with new leaders to ensure they take online youth protection training.

Make sure the pack trainer schedules time to meet with new leaders to further orient and train them.